



**GROWMAX RESOURCES CORP.  
("GRC" or the "Company")**

**HEALTH, SAFETY, SECURITY AND ENVIRONMENT POLICY**

**NOVEMBER 22, 2016**

**Purpose of the Policy**

GrowMax Resources Corp. is committed to the efficient and responsible development of natural resources (including potash, phosphate, and fertilizers) from its properties to the mutual benefit of the Company and the people in the countries and communities where we operate.

GrowMax believes that our business and operations can and should be undertaken in a manner that is safe for our employees, contractors and neighbors. We are committed to ensuring that our operations and activities are protective of human health and the environment. GrowMax aims to comply with all applicable laws and regulations relating to the environment and the health, safety and security of our employees and other persons impacted by our operations. Where such standards do not exist we will aim to apply sound international standards.

**Health**

Mining, fertilizer production and chemical handling can sometimes present special challenges regarding Health. GrowMax aims to:

- Implement best industry practices to ensure that employees are informed of health risks and are provided with the knowledge, equipment and supplies to protect themselves from such risks.
- Where employees do become ill, GrowMax will assist access to modern medical clinics and, where warranted, medical evacuation.

**Safety**

GrowMax's goal is to ensure the safety of our employees, staff contractors and neighbours so that no one gets hurt as a consequence of our business and operations. To achieve that goal, the Company is committed to continuously assessing risks associated with our operations and to taking actions to reduce or, if possible, eliminate, areas of safety concern.

In furtherance of this objective, GrowMax aims to:

- Implement proven safety management systems, procedures and tools with a goal of driving accident and incident rates to zero.
- Work closely with Contractors and service providers on our sites while insisting that they also implement effective safety management processes.
- Set annual goals for safety performance and report the Company's safety performance record to GrowMax's senior management and Board of Directors.

## **Security**

GrowMax is committed to the protection of its personnel, assets, and reputation. GrowMax Officers, Directors and Employees are expected to adopt behaviour that promotes security, safeguarding themselves, associates and assets from harm. GrowMax shall regularly assess security threats to its operations and manage identified risks through mitigating risks in a commercially reasonable manner. GrowMax employees and contractors are required to abide by any security programs implemented by the Company.

## **Environment**

The protection of the environment is a key component of all GrowMax's development plans and operations.

In addition to meeting applicable environmental laws and regulatory requirements, GrowMax aims to:

- Conduct such environmental assessments as are appropriate to the nature and scope of the Company's operations and activities.
- Ensure that waste by-products of the Company's operations are minimized and disposed of in accordance with good mining practices and applicable law or regulation.
- Ensure the Company has consistent and capable environmental expertise and oversight to educate and train employees/contractors.

## **Community**

GrowMax is committed to ensuring our activities do not adversely affect local communities. To this end, GrowMax aims to:

- Communicate with and listen to local communities as we prepare for and conduct operations or activities that may affect them.
- Ensure that our hiring and purchasing procedures deliver economic opportunities and benefits to local communities.

**Approved and Ratified by the Board:**

**November 22, 2016**